

University of Louisiana at Lafayette

College of Education Faculty Curriculum Vitae Information

Jeremy J. Foreman, Ph.D.

Title	Assistant Professor
Department	Kinesiology
Office Number	BOUR 109-A
Extension	2-5618
Email Address	jeremy.foreman@louisiana.edu
Education	Ph.D. in Kinesiology, Louisiana State University M.S. in Sport Management, Florida State University B.S. in Economics, California State Polytechnic University
Teaching Philosophy	Dr. Foreman strives to deliver course content which is both interesting and practical while developing students' critical thinking and communication skills. Furthermore, Dr. Foreman realizes the world is constantly changing and students will not retain 100% of the course material beyond graduation, so assisting students in understanding where to find pertinent information, related to course content or otherwise, is essential. To achieve these goals, Dr. Foreman empowers students to take ownership of course topics and enrich their learning by conducting additional research and presenting their research orally and in writing. The oral presentations and other class topics are all discussed to ensure student's progress through Perry's (1970) stages of critical thinking.
Courses Taught	KNES 240 – Sport Finance KNES 420 – Legal Liabilities in Sport and Physical Education KNES 509 – Organization and Management of Exercise and Activity Programs
Research Interests	Dr. Foreman's research interests revolve around labor and personnel issues in sport. Primarily, he is interested in the labor movement of coaches which may be a result of a hiring, firing, promotion, demotion, or desire to change one's environment. His secondary interests within the realm of labor and personnel issues in sport include staffing and retention, wage inequality, economic and social mobility, discrimination, and employee well-being. Both these primary and secondary interests can affect or be affected by organizational performance, institutional policies and programs, leadership, or even deviant behavior. Therefore, his research interests extend to include these issues as well.
Teaching Experience	Louisiana State University: KIN 2530 – Sport in Society

	<p>KIN 3800 – Ethical and Legal Issues in Sport KIN 3802 – Program and Event Management</p> <p>Florida State University: PEL 1111 – Bowling PEL 1650 – Ultimate Frisbee PEM 1450 – Self-Defense/Martial Arts</p>
<p>Publications</p>	<p>6. Walker, K. B., Foreman, J. J., Seifried, C. S., & Soebbing, B. P. (2016). A rationale and example of a grant writing course for doctoral students in Sport Management. <i>Journal of SPORT</i>, 5, 1-24.</p> <p>5. Foreman, J. J., Walker, K. B., Seifried, C. S., & Andrew, D. (2016). Grant writing education and Sport Management programs: A content analysis of grant writing course syllabi. <i>International Journal of Sport Management</i>, 17, 197-218.</p> <p>4. Foreman, J. J., Soebbing, B. P., & Rodenberg, R. M. (2016). The effect of time-off and familiarity on organizational performance: Evidence from the National Football League. <i>International Journal of Sport Management</i>, 17, 84-101.</p> <p>3. Foreman, J. J., & Soebbing, B. P. (2015). The role of candidate availability in CEO dismissals: An examination of the National Football League. <i>Journal of Management Policy and Practice</i>, 16(2), 11-25.</p> <p>2. Seifried, C. S., Walker, K. B., Foreman, J. J., & Andrew, D. (2015). A definition of grant writing and the promotion of its pursuit for Sport Management. <i>Journal of Contemporary Athletics</i>, 9, 181-193.</p> <p>1. Viltz, R., Seifried, C. S., & Foreman, J. J. (2014). An analysis of sports agent regulation in intercollegiate athletics: A call for cooperation. <i>Journal of Legal Aspects of Sport</i>, 24, 62-77.</p>
<p>Presentations</p>	<p>10. Foreman, J. J., Soebbing, B. P., Seifried, C. S. (2017, June). The effect of executive and employee deviance on head coach dismissals in the National Football League. Oral presentation at the <i>North American Society for Sport Management Conference</i>, Denver, CO.</p> <p>9. Foreman, J. J., Soebbing, B. P. (2017, February). The effects of the NFL personal conduct policy and team misconduct on head coach dismissals. Oral presentation at the <i>Applied Sport Management Association Conference</i>, Baton Rouge, LA.</p>

	<p>8. Foreman, J. J., Barnhill, C. R., & Soebbing, B. P. (2016, February). The effects of age and time-off on organizational performance: Evidence from the National Football League. Oral presentation at the <i>Applied Sport Management Association Conference</i>, Baton Rouge, LA.</p> <p>7. Foreman, J. J., Soebbing, B. P., Seifried, C. S. (2015, November). Deviant behavior as a socio-political factor in managerial dismissals: An examination of National Football League head coaches. Oral presentation of manuscript at the <i>85th Southern Economic Association Meeting</i>, New Orleans, LA.</p> <p>6. Foreman, J. J., & Soebbing, B. P. (Advisor). (2015, June). The effects of intra-team pay inequality on organizational goals. Oral presentation at the <i>North American Society for Sport Management Conference</i>, Ottawa, ON.</p> <p>5. Foreman, J. J., Agyemang, K. J. A. (Advisor), & Soebbing, B. P. (Advisor). (2015, June). Centrality and racial discrimination in coach promotions. Oral presentation at the <i>North American Society for Sport Management Conference</i>, Ottawa, ON.</p> <p>4. Walker, K. B., Foreman, J. J., Tutka, P. M., & Seifried, C. S. (Advisor). (2015, February). Division I Football Bowl Subdivision (FBS) bowl games & interorganizational linkages: A case study of the Tangerine Bowl. Oral presentation at the <i>Southern Sport Management Association Conference</i>, Baton Rouge, LA.</p> <p>3. Foreman, J. J., & Soebbing, B. P. (Advisor). (2014, May). The role of candidate availability in involuntary dismissals. Oral presentation at the <i>North American Society for Sport Management Conference</i>, Pittsburgh, PA.</p> <p>2. Walker, K., Foreman, J. J., & Seifried, C. S. (Advisor). (2014, May). Enhancement of sport management programs through grant writing. Oral presentation at the <i>North American Society for Sport Management Conference</i>, Pittsburgh, PA.</p> <p>1. Williams, D. P., Viltz, R., Foreman, J. J. & Seifried, C. S. (Advisor). (2014, February). Agents day: An analysis of cooperative educational programs on sports agents for student-athletes at NCAA universities. Oral presentation at the <i>Sport and Recreation Law Association Conference</i>, Orlando, FL.</p>
Grants	School of Kinesiology Graduate Student Travel Award (2017)

	<p>Award granted by Louisiana State University School of Kinesiology to reimburse travel expenses incurred from presenting research at conferences. (Awarded \$500).</p> <p>The Graduate School Student Travel Award (2017) Award granted by Louisiana State University Graduate School to reimburse travel expenses incurred from presenting research at conferences. (Awarded \$200).</p> <p>School of Kinesiology Graduate Student Travel Award (2015) Award granted by Louisiana State University School of Kinesiology to reimburse travel expenses incurred from presenting research at conferences. (Awarded \$500).</p> <p>The Graduate School Student Travel Award (2015) Award granted by Louisiana State University Graduate School to reimburse travel expenses incurred from presenting research at conferences. (Awarded \$300).</p>
Professional Memberships	<p>North American Society for Sport Management Applied Sport Management Association</p>
Awards	<p>Dissertation Year Fellowship 2016 Award granted by the Louisiana State University Graduate School to graduate students completing their dissertations. (Awarded ~\$20,000).</p> <p>Graduate Student Writing Award 2016 Award granted by the American Kinesiology Association to graduate students whom have demonstrated an exceptional ability to conduct and disseminate research in kinesiology and have the potential to significantly impact the field. (Awarded \$250).</p> <p>National Doctoral Scholar Award (Honorable Mention) Award granted by the American Kinesiology Association to those whom have demonstrated an exceptional ability to conduct and disseminate research in kinesiology and have the potential to significantly impact the field.</p> <p>James J. Corbett Graduate Summer Research Award 2015 Award granted by Louisiana State University School of Kinesiology to subsidize time for research in the summer term. (Awarded \$2,000).</p> <p>Ralph S. French Charitable Foundation Scholarship 2014 Merit-based scholarship awarded by American Veterans service organization. (Awarded \$4,000).</p> <p>George T. Galbreath Endowed Scholarship 2011</p>

	<p>Unsolicited, merit-based scholarship awarded by the Economics Department at California State Polytechnic University. (Awarded \$1,500).</p>
<p>Dissertation</p>	<p>Managerial Labor Mobility in the National Football League</p> <p>Brief Summary: An examination of socio-political forces and policies affecting promotions, demotions, and dismissals of professional American football coaches. Specific areas of focus and examination within the dissertation include candidate pools to replace coaches, deviance, personal conduct policies, race, diversity initiatives, and central position coach experience.</p> <p>Co-Advisors: Brian P. Soebbing, Assistant Professor, University of Alberta Chad S. Seifried, Associate Professor, Louisiana State University</p>