

University of Louisiana at Lafayette

College of Education Faculty Curriculum Vitae Information

PAULA S. MONTGOMERY, PH.D.

<p>Title Department Office Number Extension Email Address</p>	<p>Associate Dean College of Education Maxim Doucet 102 337-482-6716 pmontgomery@louisiana.edu</p>
<p>Education</p>	<p><i>August 1997</i> Doctor of Philosophy, Educational Leadership and Research Dissertation Topic: "The Effectiveness of the 4MAT Multi-level Staff Development and Teaching Model in a Selected School District" Major Professors: Dr. Hampton Williams and Dr. Art Sutherland University of Southern Mississippi, Hattiesburg, Mississippi</p> <p><i>June 1996</i> Educational Administration (+30), K-12 University of Southern Mississippi, Hattiesburg, Mississippi</p> <p><i>May 1991</i> Master of Education, Guidance and Counseling University of Southwestern Louisiana, Lafayette, Louisiana</p> <p><i>December 1984</i> Bachelor of Arts (Cum Laude), Social Studies Secondary Education University of Southwestern Louisiana, Lafayette, Louisiana</p> <p>ENDORSEMENTS/CERTIFICATIONS:</p> <p><i>2013 February</i> Quality Matters: On-Line Certification Applying the QM Rubric (APPQMR) facilitated by Joe Friona</p> <p><i>2011 November</i> Certified Level 1: On-Line Distance Learning Teacher Funded by the Southern Regional Education Board and facilitated by the Florida Virtual School of Instruction</p>
<p>Teaching Philosophy</p>	<p>To provide a learning experience where students may develop the knowledge, skills, and disposition to reach their academic or professional goals.</p>
<p>Bio</p>	<p>Dr. Montgomery's passion for education became evident after serving as a</p>

substitute teacher at 18 years old. She changed her major to Secondary Social Studies and started teaching in Iberia Parish in 1985. She is presently the Associate Dean of the College of Education at the University of Louisiana at Lafayette. She served Iberia Parish for 17 years in various capacities including Social Studies Teacher, Middle School Guidance Counselor, Middle School Assistant Principal and Principal of Hopkins Street Elementary. After receiving her doctorate in 1997, she served as an Adjunct Professor in the Educational Foundations and Leadership Department at UL Lafayette and in 2002 joined the department as a full-time faculty member. She has served as the EDFL Department Head, the NCATE/CAPE Coordinator and the Director of Graduate Studies for the College of Education.

Courses Taught	COURSE NUMBERS	COURSE TITLE	CREDITS
	<i>UNDERGRADUATE</i>		
	EDFL 105	Introduction to Educational Foundations	3
	EDFL 106	Introduction to Education	3
	EDFL 151	Counseling and Orientation	1
	EDFL 201	Teaching, Learning and Growth	3
	EDFL 205	Introduction to Education	3
<i>GRADUATE</i>			
	EDLD 810	Leadership Theory and Practice	3
	EDLD 500	Vision and Leadership	3
	EDLD 503	Culture and Participative Leadership	3
	EDLD 507	Internship	3
	EDLD 511	Community Engagement	3
	EDFL 450/459	Measurement and Evaluation (Elementary/Secondary)	3
	EDFL 501	Educational Research	3
	EDFL 505	Theories of Learning	3

	EDFL 506	History of American Education	3
	EDFL 520	Principles of School Administration	3
	EDFL 525	School-Community Relations	3
	EDFL 533	School Finance	3
	EDFL 532/534	Principalship (Elementary/Secondary)	3
	EDFL 541/543	Supervision of Instruction (Elementary/Secondary)	3
	EDFL 545	School Personnel Administration	3
	COUN 537	Career and Lifestyle Development	3
	IREC 495G	Educational Technology	3
Research Interests	Women in Leadership; School Culture; Technology in Schools		
Teaching Experience	<p><i>2002 – 2008</i> Assistant Professor University of Louisiana at Lafayette, Louisiana Duties include the instruction of undergraduate and graduate courses in the Educational Leadership and Foundations department; the advising of students as assigned; serve as member and chair of graduate committees; the coordination of various action research projects; grant writing; various capacities on a variety of committees; member of the Graduate Faculty; publishing and institutional planning and redesign. Appointed NCATE Coordinator for the College of Education, April 2004.</p> <p><i>1998 to 2002</i> Adjunct Professor University of Southwestern Louisiana, Lafayette, Louisiana Instructor and advisor for undergraduate and graduate students; educational design and research; and facilitator of educational inquiry.</p> <p><i>1994 to 1998</i> Guidance Counselor Iberia Middle School, New Iberia, Louisiana Responsible for individual and group counseling; vocational planning; character development strategies; parental workshops; community liaison; co- author of large group affective curriculum – Advisory.</p> <p><i>1996 Fall</i> Graduate Assistant University of Southern Mississippi, Hattiesburg, Mississippi</p>		

Department of Educational Leadership and Research
 Duties included extensive research on topics such as gender bias, gender equity, and females in educational administration; teaching a course in Foundations in Education and preparation of visuals for nationwide presentations given by mentor professor.

1985 to 1994
Teacher (Social Studies)
 New Iberia Freshman High School, New Iberia, Louisiana
 Duties included preparing lesson plans; appropriate presentations of lessons; consideration of individual learning differences; testing and assessment.

1989 to 1990
Job Training Partnership Act Instructor
 Instructor in the JTPA after-school program that targets increased student achievement and employability skills for at-risk youth.

1985 Spring
Teacher (Secondary Social Studies Certified)
 New Iberia Junior High School, New Iberia, Louisiana
 Duties included increasing student motivation and student achievement; planning of lessons; testing and assessment; increasing parental involvement in student affairs.

Publications

2009 to Present
College of Education Specialized Professional Association Reports

Specialized Professional Association (SPA)	Accreditation Status	Thru Date	
Elementary Education (Association for Childhood Education International)	Nationally Recognized 2009	2.1.2016	
Early Childhood Education (National Association for the Education of Young Children)	Nationally Recognized 2012	8.1.2017	
Gifted Education (National Association of Gifted Children)	Nationally Recognized 2011	8.1.2017	
Physical Education 2008 Standards (National Association for Sport and Physical Education)	Nationally Recognized 2010	5.31.2017	
School Building Leadership Level (Educational Leadership Constituent Council)	Nationally Recognized 2011	8.1.2017	
Secondary Math (National Council of Teachers of Mathematics)	Nationally Recognized 2011	8.1.2017	
Secondary Science (National Science Teachers Association)	Nationally Recognized 2010	8.1.2017	
Secondary Social Studies (National Council for the Social Studies)	Nationally Recognized 2010	8.1.2017	

Presentations

PROFESSIONAL PRESENTATIONS AT NATIONAL CONFERENCES

Montgomery, P. S. (2014, February). *Is COMPASS the Alpha or Omega of Louisiana Reform?* Paper presented at the 33rd Annual Research Association of Minority Professors (RAMP) Conference, New Orleans, Louisiana.

Davis, D., & **Montgomery, P.** (2013, February) *A Phenomenological Study of the Leadership Development of African American Women Executives in Academia and Business.* Paper presented at the 32nd Annual Research Association of Minority Professors (RAMP) Conference, Montgomery, Alabama.

Montgomery, P., & Davis, D. (2013, February). *Louisiana's Educational Reform: Dealing with an Unpredictable Product.* Paper presented at the 32nd Annual Research Association of Minority Professors (RAMP) Conference, Montgomery, Alabama.

Montgomery, P.S. (2012, February). *Managing the New Normal: A Framework for Transformation.* Paper presented at the 31st Annual Research Association of Minority Professors (RAMP) Conference, Houston, Texas.

Davis, J., Pitre, A., Trahan, M., **Montgomery, P.,** & Jackson-Scott, M. (2012, February). *The Journey to Becoming a Teacher: Enhancing Teacher Education Programming for First-Generation and Low Income Students,* Paper presented at the 31st Annual Research Association of Minority Professors (RAMP) Conference, Houston, Texas.

Montgomery, P.S., Growe, R., & McCann, S. (2011, February). *Higher Education and the "On-Line" Game.* Paper presented at the 30th Annual Research Association of Minority Professors (RAMP) Conference, Coppin State University, Baltimore, Maryland.

Growe, R., & **Montgomery, P.S.** (2011, February). *The New Inquiry in Education: Reshaping the Skill Demands of Today's Students.* Paper presented at the 30th Annual Research Association of Minority Professors (RAMP) Conference, Copping State University, Baltimore, Maryland.

Montgomery, P.S., Growe, R., & Sanders, M.M. (2010, February). *Social Networking: Precepts, Possibilities and Problems..* Paper presented at the 29th Annual Research Association of Minority Professors (RAMP) Conference, Prairie View A&M University, Houston, Texas.

Growe, R., & **Montgomery, P.S.** (2010, February). *The New Normal in Higher Education: Change in the Face of Uncertainty.* Paper presented at the 29th Annual Research Association of Minority Professors (RAMP) Conference, Prairie View A&M University, Houston, Texas.

Montgomery, P.S. (2010, July). *Creating a High-Performance Learning Culture: A Training Session for School Leaders.* Southern Regional Education Board Learning-Centered Leadership Program National Training for School Leaders, Louisville, Kentucky.

Montgomery, P.S. (2010, March), *Creating a High-Performance Learning Culture: A Training Session for School Leaders*. Southern Regional Education Board Learning-Centered Leadership Program National Training for School Leaders, Atlanta, Georgia.

Montgomery, P.S. (2009, October), *Creating a High-Performance Learning Culture: A Training Session for School Leaders*. Southern Regional Education Board Learning-Centered Leadership Program National Training for School Leaders, Atlanta, Georgia.

Montgomery, P.S. (2009, April). *Creating a High-Performance Learning Culture: A Training Session for School Leaders*. Southern Regional Education Board Learning-Centered Leadership Program National Training for School Leaders. Atlanta, Georgia.

Montgomery, P.S. & Grove, R. (2009, February). *Electronic Aggression and the Youth of Tomorrow*. Paper presented at the 28th Annual Research Association of Minority Professors (RAMP) Conference, Montgomery, Alabama.

Grove, R., Trahan, M., & **Montgomery, P.S.** (2009, February). *Meta-Leadership and Joint Educational Leadership: A Model for Connectivity in Addressing Disparities Among Minority Populations*. Paper presented at the 28th Annual Research Association of Minority Professors (RAMP) Conference, Montgomery, Alabama.

PRESENTATIONS AT STATE CONFERENCES

Montgomery, P.S. (2011, June). Closing the Achievement Gap through High Performance Learning Cultures. Keynote address and breakout sessions presented at the Closing the Achievement Gap Conference, Nashville, Tennessee.

Montgomery, P.S. (2010, April). *Electronic Aggression: Baby Boomers to Millennials*. Paper presented at the Annual LCPEA Spring Conference, Lafayette, Louisiana.

Montgomery, P.S. (2009, October). *The Speed of Trust*. Keynote address presented to the Louisiana Personnel Directors Association, Baton Rouge, Louisiana.

Montgomery, P.S. (2009, June). *Creating a High-Performance Learning Culture: Special Commission for Targeted Mississippi School Leaders*, Jackson, Mississippi.

PROFESSIONAL DEVELOPMENT WORKSHOP PRESENTED TO SCHOOLS/DISTRICTS

Montgomery, P.S. (2013, January). *School Culture/Teaming: Labor Relations*. Presented to the Faculty and Staff of 5 Select Schools in the

Memphis City Schools System, Memphis, Tennessee.

Montgomery, P.S. (2012, November). *School Assessments for 5 Select Schools in the Memphis City Schools System*, Memphis, Tennessee.

Montgomery, P.S. (2012, September) *School Culture/Teaming: Labor Relations*. Presented to the Faculty and Staff of 5 Select Schools in the Memphis City Schools System, Memphis, Tennessee.

Montgomery, P.S. (2012, September). *Instructional Leadership*. Presented to select administrators of Robeson County, North Carolina.

Montgomery, P.S. (2012, August). *Creating a High-Performance Learning Culture*. Presented to the Faculty and Staff of Creekside High School, Fulton County, GA.

Montgomery, P.S. (2012, July). *School Culture/Teaming: Labor Relations*. Presented to the Faculty and Staff of 5 Select Schools in the Memphis City Schools System, Memphis, Tennessee.

Montgomery, P.S. (2012, January). *The Rigor of Culture*. Presented to the Faculty and Staff of Broussard Middle School, Broussard, Louisiana.

Montgomery, P.S. (2011, August). *The Power of School Culture*. Presented to the Faculty and Staff of Robichaud High School, Dearborn, Michigan.

Montgomery, P.S. (2011, August). *The Culture of Rigor*. Presented to the Faculty and Staff of Broadmoor Elementary, Lafayette, Louisiana.

Montgomery, P.S. (2011, August). *How to Close the Achievement Gap?* Keynote presented to the Faculty and Staff of East Carroll Parish School System, Lake Providence, Louisiana.

Montgomery, P.S. (2011, January/February). *Moving Our School from Good to Great*. Presented to Leadership Teams for East Carroll Parish, Lake Providence, Louisiana.

Montgomery, P.S. (2010, October). *The Culture of Rigor*. Presented to Select Mobile County School Leaders, Mobile, Alabama.

Montgomery, P.S. (2010, August). *Creating a High-Performance Learning Culture*. Presented to Ossun Elementary Faculty and Staff, Carencro, Louisiana.

Montgomery P.S. (2010, June). *Creating a High-Performance Learning Culture*. Presented to the Faculty and Staff of Evangeline Elementary, Lafayette, Louisiana.

Montgomery, P.S. (2010, March). *Creating a High-Performance Learning Culture Phase II*. Presented to Fulton County Public Schools Targeted School Leaders, Atlanta, Georgia.

	<p>Montgomery, P.S. (2009, November). <i>Distributed Leadership: Creating a High-Performance Collaboration Effort in High Schools</i>. Presented to Fulton County Public Schools Targeted School Leaders, Atlanta, Georgia.</p> <p>Montgomery, P.S. (2009, August). <i>Creating a High-Performance Learning Culture</i>. Presented to Westside Elementary Faculty and Staff, Lafayette, Louisiana.</p> <p>Montgomery, P.S. (2009, August). <i>Creating a High-Performance Learning Culture</i>. Presented to Lafayette Parish Early Childhood Faculty, Lafayette, Louisiana.</p> <p>Montgomery, P.S. (2009, August). <i>Creating a High-Performance Learning Culture</i>. Presented to Prairie Elementary Faculty and Staff, Lafayette, Louisiana.</p> <p style="text-align: center;">KEYNOTE ADDRESSES</p> <p>Montgomery, P.S. (2013, January). <i>Teaching and Learning: The Charlotte Danielson Experience</i>. Invited presentation for the South Louisiana Community College (SLCC) Convocation, Lafayette, Louisiana.</p> <p>Montgomery, P.S. (2011, October). <i>Everybody Graduates: Mock Graduation for East Carroll Parish 9th Graders</i>. Keynote address presented to the 9th Grade Students of East Carroll Parish, Lake Providence, Louisiana.</p> <p>Montgomery, P.S. (2011, August). <i>How to Close the Achievement Gap?</i> Keynote presented to the Faculty and Staff of East Carroll Parish School System, Lake Providence, Louisiana.</p> <p>Montgomery, P.S. (2011, June). <i>Closing the Achievement Gap through High Performance Learning Cultures</i>. Keynote address and breakout sessions presented at the Closing the Achievement Gap Conference, Nashville, Tennessee.</p> <p>Montgomery, P.S. (2010, October). <i>Becoming the Best Teacher You Can Be!</i> Keynote address presented at the Delta Kappa Pi Fall Meeting (UL Lafayette Chapter), Lafayette, Louisiana.</p> <p>Montgomery, P.S. (2009, October). <i>So... You Want to Be a Teacher?</i> Keynote address presented at the Delta Kappa Phi Fall Meeting (UL Lafayette Chapter), Lafayette, Louisiana.</p>
Grants	<p><i>2010 Fall</i> 2009 Trio Grant (Emphasis: First Generation Education Majors) Co-Principal Investigator of grant designed to enhance the number of first generation college students in the College of Education. Award Granted: \$1.1million (\$220,000 per year for 5 years)</p>

Conferences Attended	Attended the Research Association of Minority Professors (RAMP) Annual Conferences since 2003
Professional Memberships	<p><i>2002 to Present</i> Research Association of Minority Professors (RAMP) President (February 2013 – 2015) President-Elect (February 2011) 1st Vice President (February 2009)</p> <p><i>2002 to Present</i> Louisiana Council of Professors of Ed Adm (LCPEA) Member & Former Secretary-Treasurer Board of Directors</p> <p><i>1999 to Present</i> National Association of Elementary Principals (Lifetime Status)</p>
Awards	<p><i>2013 Fall</i> Kathy Authement Prouet/BORSF Professorship in Education I Endowed professorship for a three-year period</p> <p><i>2010 Spring Celebration</i> Outstanding Alumni Award 2010 College of Education Annual Spring Awards</p> <p><i>2009 Spring</i> Lifetime Achievement Award College of Education Alumni Chapter</p> <p><i>2005 Spring</i> Outstanding African-American Leader in the New Iberia Community Presented by Little Zora Baptist Church for Black History Month.</p> <p><i>2004 Fall</i> SREB Certified Trainer Listed on the SREB website as a certified trainer in the “Creating a High Performing Learning Culture” Module</p> <p><i>2003 Fall</i> Portrait Unveiled at Hopkins Elementary, New Iberia, LA Professional Portrait unveiled and hung at the school where served as principal for three years.</p>
Additional Skills	Motivational Speaking
Dissertation	
Other Professional Experience	Southern Regional Education Board (SREB) Certified Trainer 2003-Present Major Topic: Creating a High-Performance Learning Culture
Service	<i>2013</i> Lafayette Parish Public Education Stakeholders Council

		Vice- President and Representative for UL Lafayette
	2013	United Way of Acadiana Board of Directors Installed February 2013 – 3 Year Appointment
	2011	United Way of Acadiana Mobilization Team Member
	2011	United Way of Acadiana Community Impact Cabinet Member
	2011	United Way of Acadiana Education Vision Council, Chair
	2011 April	Tri-City Helping Hearts Foundation, Morgan City, Louisiana Keynote for the annual fundraiser banquet
	2010 March	United Way of Acadiana Board of Directors Installed March 2010 -3 Year Appointment
	2009 November	Lafayette Parish Public Education Stakeholders Council Representative for UL Lafayette
	2009 to Present	United Way Education Vision Council Charged with enhancing student achievement in the Acadian Area
	2009 February	Southwest Kiwanis Black History Month Celebration Keynote Speaker